

STATE OF TEXAS λ

GILMER INDEPENDENT SCHOOL DISTRICT λ

COUNTY OF UPSHUR λ

The Board of Trustees of Gilmer Independent School District met in regular session on Monday, April 21, 2014, at 6:00 PM at the Gilmer ISD Administration Boardroom, 500 S. Trinity, Gilmer, Texas.

Board members present:

Gloria King
Todd Tefteller
Mike Tackett
Kenny Southwell
Jeff Rash, presiding

absent:

Mark Skinner
Diedra Camp

Also present were Rick Albritton, Judy Moore, administrators and interested citizens

CALL TO ORDER: Mr. Rash at 6:02 PM

INVOCATION: Mrs. King

PLEDGE OF ALLEGIANCE: Mr. Skinner

PUBLIC COMMENTS/AUDIENCE PARTICIPATION: None

CONSENT AGENDA ITEMS:

- A. Minutes of the March 17, 2014 meeting of the Board
- B. Financial and tax collection reports
- C. Budget amendments
- D. Election agreement with Upshur County
- E. Certify the Superintendent to the Regional Advisory Committee at ESC VII

Motion was made by Mr. Skinner and seconded by Mrs. King that the Board approve the consent agenda items in their entirety by general consent action as recommended. (All item information on file) Motion carried with 5 ayes and no noes.

REGULAR AGENDA ITEMS:

INSTRUCTIONAL PLANS FOR DISTRICT: Motion was made by Mr. Southwell and seconded by Mr. Tefteller that the Board adopt the Instructional Plans for the District as presented on first reading. (On file) Motion carried with 5 ayes, no noes.

AUTHORIZE PURCHASE OF CERTIFICATE OF DEPOSIT: Motion was made by Mr. Tackett and seconded by Mr. Southwell that the Board approve purchasing the following CD's: (Info on file)

First National Bank	\$2,000,000	24-month Term @ 1%
Gilmer National Bank	\$ 240,000	30-month Term @ 1.5%
Pilgrim Bank	\$ 245,000	24-month Term @ 1.0%

Motion carried with 5 ayes and no noes.

ELECTRICAL AND LIGHTING SERVICES: Item removed. Will be on next month's agenda.

STORAGE TANK LIABILITY COVERAGE FOR 2014-2015: Motion was made by Mr. Skinner and seconded by Mrs. King that the Board approve the policy proposed by TASB Risk Management Fund for the District's storage tank liability coverage for 2014-2015. (All information on file) Motion carried with 5 ayes and no noes.

EMPLOYEE PRE-K PROGRAM GUIDELINES: Motion was made by Mrs. King and seconded by Mr. Tefeller that the Board approve a \$10.00/week increase to the employee cost for the Pre-K program. Current price for the school year is \$50/week and it will increase to \$60/week beginning in the 2014-2015 school year with a max of 16 employee children. Other guidelines will be discussed at the next meeting. Motion carried with 5 ayes and no noes.

REVIEW AND DISCUSS Board Policy FNF – Student Rights and Interrogations and Searches: Motion was made by Mr. Tefeller and seconded by Mr. Southwell to adopt this policy on first reading. Motion carried with 4 ayes and no noes. (Mrs. King stepped out.)

FIRST READING ON TASB POLICY UPDATE 99, AFFECTING (LOCAL) POLICIES: Motion was made by Mr. Skinner and seconded by Mrs. King that the Board add, revise, or delete TASB-initiated (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Manual Update 99 on first reading. Motion carried with 5 ayes and no noes. (On file)

STAFFING REQUIREMENTS FOR 2013-2014 and 2014-2015

EXECUTIVE SESSION (CLOSED): The Board of Trustees entered Executive Session (Closed) according to TEC 551.074, 551.072 and 551.082 on Monday, April 21, 2014, at 6:55 p.m. Executive Session (Closed) ended at 8:05 p.m., Monday, April 21, 2014 for consideration of the following:

- Grievance hearing for timeliness
- Consider personnel matters (appointments, leaves, reassignments, resignations, retirements, contract extensions)
- Consider administrative, teacher and professional support term and probationary contract recommendations for 2014-2015

ACTION FOLLOWING CLOSED SESSION:

- Motion was made by Mr. Skinner and seconded by Mrs. King to extend probationary contracts to the following persons: Stephanie Robinson, Cody Robinson, Olan Johnson, Rochell Johnson and Whitney Dickson. Motion carried with 5 ayes and no noes.
- Motion was made by Mr. Skinner and seconded by Mr. Southwell to extend term contracts to administrative, teacher and professional support term contract recommendations as recommended by the superintendent -with the amendment of removing Samantha Griffin from the list. (See list attached). Motion carried with 5 ayes and no noes.
- Motion was made by Mr. Southwell and seconded by Mr. Skinner that the Board would authorize the Superintendent to offer an employment contract to Kim Dumaine following an interview with staff and Board members. Motion carried with 5 ayes and no noes.

ADJOURNMENT: Motion was made by Mrs. King and seconded by Mr. Southwell to adjourn the meeting at 8:10 PM. Motion carried with 5 ayes and no noes.

By: _____
Jeff Rash, Board President

By: _____
Gloria King, Secretary

Probationary and Term contract recommendations for 2014-2015

BUNN	COLTON
ALGER	LAURA
BARRETT	DONI
BELL	DAPHNE
BOOTHE	KATHRYN
BRADLEY	CHELSIE
DODSON	MIRANDA
ENGEL	STACIE
EVERETT	LEAH
FOSTER	STEPHANIE
FRITSCH	BRANDI
GARRETT	ASHLEY
GEE	GINGER
GONZALEZ	SANDRA
HEFLIN	SUZANNE
HIGH	SUMMER
HOOTON	JACQUELINE
JACKSON	RACHEL
JONES	ALYSE
JONES	KAYLA
KETNER	ADAH
LEE	TERESA
NATION	JOSHUA
NOWELL	LYDIA
O'HARA	KRISTIN
PERRY	ASHLEE
PITTINGER	BRANDI
RUTLEDGE	EMMY
VAN SANDT	HALEY
AGUILAR	CRISTIAN
BAGLEY	SABRINA
BARTON	STACI
DAVIS	BRETT
GREEN	RACHAEL
HEFLIN	SARAH
LANDER	SHELLEY
LANE	KERRY
LOVELY	TERRANCE
MARSH	JOSHLYN
MEZA	MISTY
PATRICK	JOEL
PETERSON	KEELY
PINTO	LEAH
SCOTT	NICOLE
SCOTT	PORTIA
TRIMBLE	RACHEL
VERZOSA	COURTNEY
WILLIAMS	LYNZI
ZELL	ROBIN
BEAN	DEVON
BISHOP	SHEILA

BOWMAN	MALLORY
CLAIR	JAMIE
COOK	ELIZABETH
CURREY	CATHRYN
GODAIR	ELIZABETH
HOBBS	KRISTI
KILLEBREW	LISA
LANGFORD	SARAH
MCKENZIE	KARI
MITCHELL	CLIFTON
PHILLIPS	STEPHANIE
SAMS	JERRY
SMITH	KATIE
WILSON	NIKI

TASB Localized Policy Manual Update 99

District Gilmer ISD

Code

ATTN	(NOTE)
A18	(INTRO)
AG	(LEGAL)
AIA	(LEGAL)
AIC	(LEGAL)
BBFB	(LEGAL)
BDD	(LOCAL)
BP	(LOCAL)
CCE	(LEGAL)
CCG	(LEGAL)
CFB	(LEGAL)
CFEA	(LOCAL)
CG	(LEGAL)
CK	(LOCAL)
COB	(LEGAL)
CRF	(LEGAL)
CRG	(LEGAL)
DAC	(LOCAL)
DBD	(LEGAL)
DEAA	(LEGAL)
DK	(LEGAL)
DPB	(LEGAL)
EHAC	(LEGAL)
EBBK	(LEGAL)
EHDC	(LEGAL)
EHDC	(LOCAL)
EIF	(LEGAL)
EKB	(LEGAL)
FBA	(LEGAL)
FFF	(LOCAL)
FFH	(LOCAL)
GB	(LEGAL)
GBA	(LEGAL)
GKA	(LEGAL)
GNC	(LEGAL)